Number 13.4 - CHILD CARE

Effective Date: March 1, 1996

Applicable To: All classified employees who are members of the non-

management, supervisory, corrections or State Police bargaining

units, with the Executive Branch of the State of Vermont.

Issued By: Department of Personnel

GENERAL INFORMATION

As provided for in the Child Care Article of the current Agreements Between the State of Vermont and the Vermont State Employees' Association, Inc. (VSEA), a labor/management committee exists to monitor existing child care programs, and to investigate other options for providing child care services to all State employees, regardless of their bargaining unit status. Efforts are concentrated to develop child care programs in geographic locations that are not currently served by existing programs. The Committee makes recommendations to the Secretary of Administration for the expenditure of funds allocated to it during the life of the contract.

CHILD CARE RESOURCE AND REFERRAL SERVICE

The Child Care Committee supports grant funding for the Child Care Resource and Referral Service that is available at no cost to State employees who are parents of infants and children through age twelve (12). This service provides assistance in locating suitable child care by supplying information and referrals to child care providers. A network of resource and referral agencies is located throughout the State. Each agency specializes in the unique services of its geographic area, so employees may receive assistance regardless of where they live.

Brochures describing this service can be obtained through the agency/department personnel officers, or through the Department of Personnel.